

## Lake Orion Community Schools Budget Reductions 2000-2011

Budget Reduction	School Year	Budget Area	Savings
<b>Reductions for Fiscal Year 1999-2000</b>			
Mileage, conferences, communications, legal expenses	1999-00	Administration	52,480
Supplies, purchased services, other	1999-00	Business Services	58,120
Staff associates	1999-00	District Wide	26,952
At Risk HSL, At Risk AST, Strive and ELIS programs	1999-00	District Wide	50,200
Staff development, NCA, school improvement	1999-00	Educational Services	43,000
Gifted and talented (replaced by grant)	1999-00	Elementary	10,750
Office clerk, administrative assistant	1999-00	Elementary	10,150
Conferences, office supplies	1999-00	Elementary	13,800
HS administration salaries and benefits (one year savings due to interim principal)	1999-00	High School	107,000
In school suspension, substance abuse coordinator, peer mediation	1999-00	High School	11,200
Office supplies, theater supplies	1999-00	High School	14,000
Professional development, media technician, field trips	1999-00	Middle School	10,631
Band supplies	1999-00	Music	1,700
Staff hours, supplies	1999-00	Nature Center	17,250
Utilities (based on energy conservation)	1999-00	Operations & Maintenance	90,000
Instructional technology, software expense	1999-00	Technology	75,500
Supplies, parts, purchased services	1999-00	Transportation	97,600
<b>Total Budget Reductions for Fiscal Year 1999-2000</b>			<b>690,333</b>

## Lake Orion Community Schools Budget Reductions 2000-2011

Budget Reduction	School Year	Budget Area	Savings
<b>Reductions for Fiscal Year 2000-2001</b>			
Election expenses, conferences, supplies	2000-01	Administration	28,169
Staff hours, supplies	2000-01	Adult Education	24,153
Coaches, supplies, conferences	2000-01	Athletics	54,634
Payroll assistant, supplies, conferences	2000-01	Business Services	31,606
Staff, professional development and supplies for Added Needs programs	2000-01	District Wide	144,350
Specials teachers (consolidate to shared positions from full time at each school)	2000-01	Elementary	400,000
Administrative Assistant	2000-01	Elementary	59,540
ELIS and Gifted and Talented programs	2000-01	Elementary	86,700
NCA accreditation	2000-01	Elementary	17,500
Strings program	2000-01	Elementary/ Middle School	116,000
Matrix program	2000-01	High School	121,825
Transportation to International Academy and OSM Tech	2000-01	High School	57,543
OSM Tech program participation	2000-01	High School	32,000
Driver's Education rentals, supplies	2000-01	High School	10,500
Secretarial positions reduced from 12 to 11 months	2000-01	High School	6,000
Summer band to be self sufficient	2000-01	High School	4,000
Greenhouse supplies	2000-01	High School	3,000
Instructional supplies, Saturday school, Peer Mediation, Intramural program supplies	2000-01	High School	6,710
Supplies, purchased services, other	2000-01	Human Resources	25,026

## Lake Orion Community Schools Budget Reductions 2000-2011

Budget Reduction	School Year	Budget Area	Savings
Media Assistants, In-School Suspension	2000-01	Middle School	82,600
Choir Teacher (1 period), Band Sectionals	2000-01	Middle School	48,000
Department Head, Media, Secretary substitutes	2000-01	Middle School	5,200
NCA associated costs	2000-01	Middle School	6,250
Band Field Trips	2000-01	Music	3,500
Supplies, purchased services, other	2000-01	Operations & Maintenance	307,975
Supplies, purchased services, other	2000-01	Special Education	250,000
Instructional Technology, supplies, software, computer replacement	2000-01	Technology	173,800
Supplies, parts, purchased services	2000-01	Transportation	115,000
<b>Total Budget Reductions for Fiscal Year 2000-2001</b>			<b>2,221,581</b>

**Lake Orion Community Schools  
Budget Reductions 2000-2011**

Budget Reduction	School Year	Budget Area	Savings
<b>Reductions for Fiscal Year 2002-2003</b>			
Secretarial hours	2002-03	High School	17,500
Utilities	2002-03	Operations & Maintenance	273,000
Software	2002-03	Technology	67,000
<b>Total Budget Reductions for Fiscal Year 2002-2003</b>			<b>357,500</b>

## Lake Orion Community Schools Budget Reductions 2000-2011

Budget Reduction	School Year	Budget Area	Savings
<b>Reductions for Fiscal Year 2003-2004</b>			
Severance Incentive (reduction and non-replacement of administrators)	2003-04	Administration	470,000
Donation of administrators' salary increases	2003-04	Administration	33,860
Conferences	2003-04	Administration	9,000
Supplies, purchased services, other	2003-04	Athletics	40,000
Community Services Fund to be self-supporting	2003-04	CERC	60,118
10% reduction to all non-salary budget lines	2003-04	District Wide	600,000
Teacher Severance Incentive (35 employees)	2003-04	District Wide	700,000
MLPP Coordinator	2003-04	District Wide	29,500
\$10 per pupil reduction	2003-04	Elementary	34,000
Eliminate half-day Fridays for Kindergarten	2003-04	Elementary	28,000
Year Round Elementary (Carpenter) - eliminate three additional days from their calendar, restructure intersession to be self-supporting	2003-04	Elementary	31,000
Supplies, conferences, purchased services	2003-04	Executive Administration	44,375
\$10 per pupil reduction, restructure media department	2003-04	High School	53,588
OSM - Phase out program	2003-04	High School	12,000
Professional Development (conferences and subs)	2003-04	Improvement of Instruction	67,700
Consolidation of Mail Delivery and Food Delivery positions into one position	2003-04	Internal Services	30,588
Print shop copier reduction, reduce postage, increase revenues	2003-04	Internal Services	20,500
Overall reduction to all non-salary areas	2003-04	Learning Options HS	45,000
\$10 per pupil reduction	2003-04	Middle School	18,524

## Lake Orion Community Schools Budget Reductions 2000-2011

Budget Reduction	School Year	Budget Area	Savings
Staff Associates/Substitute Staff Associates	2003-04	Middle School	15,000
Building activities restructured, summer school to be self-supporting	2003-04	Middle School	4,000
Transportation, supplies	2003-04	Nature Center	38,100
One year reduction of custodial positions	2003-04	Operations & Maintenance	650,996
Reduce Johnson Controls Contract, supplies, purchased services	2003-04	Operations & Maintenance	81,750
Eliminate Assistant Director position	2003-04	Operations & Maintenance	78,500
Paraeducators	2003-04	Special Education	76,470
Eliminate homebound Learning Options teacher, Child Find Program absorbed by classroom teachers	2003-04	Special Education	73,088
Supplies, purchased services, other	2003-04	Special Education	23,000
Computer replacement , software, purchased services, additional summer help	2003-04	Technology	157,500
<b>Total Budget Reductions for Fiscal Year 2003-2004</b>			<b>3,526,157</b>

## Lake Orion Community Schools Budget Reductions 2000-2011

Budget Reduction	School Year	Budget Area	Savings
<b>Reductions for Fiscal Year 2004-2005</b>			
Teachers	2004-05	Adult Ed	39,110
Implementation of Pay to Participate fees	2004-05	Athletics	97,543
Eliminate specific Varsity Assistant Coaches, sub secretary	2004-05	Athletics	36,261
Consolidate MS cheer (2 seasons to 1), MS Football coaching structure (12/0 to 6/6), restructure MS event supervision to pay by event	2004-05	Athletics	34,895
Business Services part-time staff, supplies, conferences	2004-05	Business Services	36,625
Supplies, conferences	2004-05	Central Enrollment	2,655
Building Manager	2004-05	CERC	78,052
District Department Chairs, testing supplies, NCA conferences	2004-05	District Wide	47,568
Telephone	2004-05	District Wide	33,258
Teachers (eliminate Spanish curriculum)	2004-05	Elementary	413,636
Textbooks	2004-05	Elementary	248,081
20% per pupil reduction	2004-05	Elementary	101,377
Gifted and Talented Allocation, NCA Chairs, dues	2004-05	Elementary	88,710
Legal services, purchased services, supplies, other	2004-05	Executive Administration	44,610
Textbooks	2004-05	High School	219,395
20% per pupil reduction	2004-05	High School	72,861
Eliminate one Campus Monitor, Drivers Ed (eliminated 9/04)	2004-05	High School	36,700
Graduation expenses, In School Suspension supervision, Debate, Forensics	2004-05	High School	28,800
Union business substitutes, teacher orientation, supplies	2004-05	Human Resources	11,200

## Lake Orion Community Schools Budget Reductions 2000-2011

Budget Reduction	School Year	Budget Area	Savings
Mentoring program	2004-05	Improvement of Instruction	54,995
Supplies, dues and fees, summer curriculum planning, professional development, software, staff hours	2004-05	Improvement of Instruction	36,075
Software, supplies	2004-05	Information Services	12,350
Hourly teacher time	2004-05	Learning Options HS	48,903
Restructured Principal position to a Supervisor position	2004-05	Learning Options HS	21,922
Textbooks	2004-05	Middle School	177,812
20% per pupil reduction	2004-05	Middle School	56,916
Music teachers, In School Suspension supervision, staff associates, NCA chairs, dues	2004-05	Middle School	160,135
Equipment, supplies, piano replacement, transportation, mileage	2004-05	Music	27,760
Supplies, reduction in Naturalist hours	2004-05	Nature Center	2,920
Repairs, supplies	2004-05	Operations & Maintenance	100,000
Paraeducators, Instructional Consultant, sub teachers	2004-05	Special Education	297,745
Conferences, supplies, severance, purchased services	2004-05	Special Education	111,165
Temporary staff, supplies, repairs, purchase services	2004-05	Technology	46,230
Implementation of reductions as proposed by outside consultants (Hub and Shuttle implementation, consolidation of stops)	2004-05	Transportation	500,000
<b>Total Budget Reductions for Fiscal Year 2004-2005</b>			<b>3,326,265</b>

## Lake Orion Community Schools Budget Reductions 2000-2011

Budget Reduction	School Year	Budget Area	Savings
<b>Reductions for Fiscal Year 2006-2007</b>			
Increase athletic fees, charge admission to MS events	2006-07	Athletics	93,050
Reduce transportation to one-way only for HS and MS away athletic events (excluding football due to equipment)	2006-07	Athletics	25,000
Grant accounting position	2006-07	Business Services	66,418
Supplies, equipment, conferences, purchased services and dues (reduction includes converting to paperless paychecks)	2006-07	Business Services	8,192
Supplies, substitute office staff	2006-07	Central Enrollment	2,250
Textbooks	2006-07	District Wide	175,000
15% per pupil reduction	2006-07	District Wide	122,150
Ink cartridges (to be absorbed by building per pupil allocation), telephone	2006-07	District Wide	99,800
LOEA President release time to half time, reorganize ESL program, reduce sub-teacher call in staff to half time by utilizing software system	2006-07	District Wide	78,275
Eliminate District funding of field trips except for 4th grade Lansing trip, reduction of music budget	2006-07	District Wide	31,825
Teacher substitutes for committees and conferences, reduction of district department chairs, reduce summer curriculum research, supplies	2006-07	Educational Services	27,275
Eliminate non-grant funding of LSS (Learning Support program), testing supplies	2006-07	Elementary	216,815
School Improvement Chair teacher stipend	2006-07	Elementary/ Middle School	19,750
Supplies, conferences	2006-07	Executive Administration	2,650
Facility rental staff, theater support staff, supplies	2006-07	Facility Usage	58,870
Building technology staff (reduce from 2 positions to 1)	2006-07	High School	49,215
High School graduation expenses, increase graduation fees, increase in fees, increase parking pass fees	2006-07	High School	8,755
Recruitment, conferences, supplies, dues	2006-07	Human Resources	18,700

## Lake Orion Community Schools Budget Reductions 2000-2011

Budget Reduction	School Year	Budget Area	Savings
Staff (2 positions), fees, supplies, printing, conferences	2006-07	Information Services	139,975
Office clerks	2006-07	Middle School	33,500
Eliminate District funding of Intramural program, eliminate In School Suspension	2006-07	Middle School/ High School	82,520
Custodial staff	2006-07	Operations & Maintenance	100,000
Department Director, supplies, mileage	2006-07	Operations & Maintenance	111,600
Teacher consultants, contracted psychologist, conferences	2006-07	Special Education	167,600
Supplies, mileage, summer staff, equipment	2006-07	Technology	11,315
Supplies, repairs and maintenance, temporary office support, contracted pupil transportation, mileage	2006-07	Transportation	45,760
<b>Total Budget Reductions for Fiscal Year 2006-2007</b>			<b>1,796,260</b>

## Lake Orion Community Schools Budget Reductions 2000-2011

Budget Reduction	School Year	Budget Area	Savings
<b>Reductions for Fiscal Year 2007-2008</b>			
Donation of administrators' salary increases	2007-08	Administration	39,100
Eliminate 6 Assistant Coaches at the High School Level (Baseball, Softball, Football, Boys' Basketball, Boys' Swimming, Girls' Swimming), uniform purchases	2007-08	Athletics	36,000
Maintenance, repairs, custodial supplies, custodial replacement equipment	2007-08	District Wide	118,668
Textbooks	2007-08	District Wide	75,000
10% per pupil reduction	2007-08	District Wide	74,788
Mentor position, eliminate LOEA President release time, School Improvement Chair stipend reductions	2007-08	District Wide	74,275
Custodial overtime	2007-08	District Wide	6,800
Teacher subs for mentoring, postage (through reduction of mailings and use of technology), music supplies	2007-08	District Wide	13,405
Eliminate Administrative Extern position at Paint Creek Elementary	2007-08	Elementary	92,500
Absorb 4th grade Lansing field trip into building per pupil allocation	2007-08	Elementary	14,000
Central Office Administration to absorb duties of retiring Assistant Superintendent of Curriculum and Instruction for one year	2007-08	Executive Administration	202,723
Teachers	2007-08	High School	273,750
Testing Technician	2007-08	High School	13,350
Cost reduction by contracting substitutes	2007-08	Human Resources	66,000
Recruitment, supplies, printing, conferences	2007-08	Human Resources	15,150
Teacher	2007-08	Middle School	65,000
Add Nature Center fee-based programming	2007-08	Nature Center	8,000
Reduce Johnson Controls contract	2007-08	Operations & Maintenance	150,000

**Lake Orion Community Schools  
Budget Reductions 2000-2011**

Budget Reduction	School Year	Budget Area	Savings
Utilities	2007-08	Operations & Maintenance	140,000
Paraeducators, supplies, conferences, teachers consultant at high school, contracted psychologist, office assistant, subs	2007-08	Special Education	279,980
Reduce software, purchased services, mileage	2007-08	Technology	73,900
Assistant Director position	2007-08	Transportation	86,465
<b>Total Budget Reductions for Fiscal Year 2007-2008</b>			<b>1,918,854</b>

## Lake Orion Community Schools Budget Reductions 2000-2011

Budget Reduction	School Year	Budget Area	Savings
<b>Reductions for Fiscal Year 2009-2010</b>			
10% per pupil reduction	2009-10	District Wide	80,000
Consolidation of stops, route efficiencies	2009-10	Transportation	50,000
<b>Total Budget Reductions for Fiscal Year 2009-2010</b>			<b>130,000</b>

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Budget Reduction	School Year	Budget Area	Savings
<b>Reductions for Fiscal Year 2010-2011</b>			
Move GAP Coordinator Position to Community Services Fund from Athletic Budget	2010-11	Athletics	57,000
Increase High School Pay To Participate Fees by \$25 to \$250 annually	2010-11	Athletics	30,000
Increase Middle School Pay To Participate Fees by \$25 to \$200 annually	2010-11	Athletics	12,000
Implement Employee Retirement Incentive (ERI) for Teachers The ERI is estimated to save \$1,365,992 in the first year, which is reflected in reductions in the following areas: Reduction of Staffing and Implementation of High School Modified Block Schedule. The amount here reflects the savings beyond those amounts	2010-11	District Wide	448,000
Reduction in Staffing	2010-11	District Wide	336,000
School Cleaning Rotations Reduction of 5 custodial staff	2010-11	District Wide	240,000
Collect Indirect Costs from the Food Service Program	2010-11	District Wide	100,000
Reduction of One Police Liaison Position (contracted position)	2010-11	District Wide	61,000
Reduce Need for Overload Compensation Through Scheduling	2010-11	District Wide	45,000
Reduce per Student Building Budget Allocations by 5%	2010-11	District Wide	37,500
Restructure After School Activity Fees Participation fee for each activity will cover all costs	2010-11	District Wide	32,000
Implement Coordinated Purchasing Processes	2010-11	District Wide	15,000
Maintain CFE (Career Focused Education) Program Utilizing Only Grant Funds	2010-11	District Wide	9,200
Implementation of High School Modified Block Schedule	2010-11	High School	576,000
Eliminate High School Media Assistant Position	2010-11	High School	26,400
<b>Total Reductions for Fiscal Years 2010-2011</b>	<b>TOTAL</b>		<b>2,025,100</b>
<b>Total Reductions for Fiscal Years 2000-2011</b>			<b>15,992,050</b>